



# CERTIFICATE OF PARTNERSHIP EXCELLENCE

This is to certify that

## U.M. Software & Services

is an **Premier Lead Referral Partner**

This partnership reflects a dedication to collaboration, common objectives,  
and mutual prosperity

SPINE  
HR Suite

SPINE  
Assets

A handwritten signature in black ink, appearing to read 'D. Shah', positioned above a horizontal line.

SIGNATURE

\*Valid Till 31<sup>st</sup> March, 2027